



Indian Institute of Corporate Affairs,  
(Ministry of Corporate Affairs)  
Plot No.6, 7 & 8, Sector-5,  
IMT Manesar, District-Gurugram  
PIN-121 052 (Haryana)  
Tele: 0124-264 0000; Fax: 0124-2291036

**Dated-22.06.2026**

**VACANCY CIRCULAR FOR FILLING UP OF POSITIONS OF TEAM LEADER (TECHNOLOGY)  
ON PURELY CONTRACTUAL BASIS**

**1. ABOUT IICA**

- 1.1 Indian Institute of Corporate Affairs (IICA), Manesar has been established as an autonomous institution and been registered under the Societies Registration Act, 1860 by Ministry of Corporate Affairs, Government of India with the aim to establish and operate a world class institution dedicated to advancing the field of Corporate Affairs as a holistic, interdisciplinary discipline covering areas such as management, finance, law, governance, sustainability, ethics, technology, and global business, develop a new academic discipline on “Corporate Affairs” and offer courses and training programs to create future ready business leaders, regulators, professionals and entrepreneurs. The Institutes serve as a Government think tank and provides comprehensive advice on corporate laws, policies, governance, regulation and emerging corporate challenges, act as a collaborative platform bringing together government, industry, professionals and other stakeholders to enhance corporate governance, provide high quality research, consultancy and information services to governments and corporate.
- 1.2 IICA deals with the entire ecosystem with a focus on niche areas, such as Corporate Governance, MSME, Independent Directors, Environmental-Social-Governance, Corporate Social Responsibility, Business and Human Rights, Valuation and Financial Reporting, Insolvency and Bankruptcy, Alternate Dispute Resolution, Corporate Law, Competition Law etc. IICA also provides capacity building training to Group ‘A’ Government Officers and public and private sector board members and executives through its five Schools and eleven Centres.
- 1.3 The IICA Campus is spread across a sprawling 14 acres and has state-of-the art infrastructure. The campus has residential blocks, hostel facilities for staff and students, recreational centre, a well stocked library, an in-house auditorium and an efficient knowledge management system.
- 1.4 IICA hereby invites applications from the interested and eligible candidates to fill the position of Team Leader (Technology) for the Independent Director’s Databank on purely contractual basis:

| Sl. No. | Name of Post             | School/Centre/Area              | Monthly consolidated pay (Rs. in Lakh) | No. of posts |
|---------|--------------------------|---------------------------------|--|--------------|
| 1       | Team Leader (Technology) | Independent Director’s Databank | 1.00-1.25                              | 1            |

## **2. SUBMISSION OF APPLICATIONS:**

- 2.1 Candidates desirous of applying for the aforementioned position are advised to satisfy themselves that they fulfill the educational qualifications and experience criteria prescribed for the post.
- 2.2 Please read carefully the detailed instructions appended to this vacancy notification.
- 2.3 **Application process:** Submit CV and cover letter through the link- <https://forms.gle/U8mHb2gkcHojtim57>. IICA portal. Applications through any other mode shall not be accepted. Only eligible applicants meeting the minimum criteria may apply. Last Date of Application: **13.07.2026**

## **3. COMPENSATION**

The selected candidate shall be paid a monthly consolidated pay range of Rs.1,00,000/- to 1,25,000/-. No other allowances or benefits like Dearness Allowance, Transport Allowance, House Rent Allowance, Leave Travel Concession (LTC), medical facilities and other compensation packages shall be admissible.

## **4. LEAVES**

Leave shall be granted as per policy of the Institute.

## **5. METHOD OF SELECTION**

- 5.1 All applications received up to due date/time will be screened with reference to the minimum educational qualifications and experience criteria prescribed for the position/(s) and only shortlisted candidates would be called for making presentation and/or interview before the duly constituted selection committee on a date/time which shall be communicated separately. The Institute reserves the right to devise its criteria for short listing of candidates for all the positions advertised. The duly constituted Selection Committee will shortlist the candidates adopting such criteria. Candidates are advised to mention in the application all the qualifications and experience in the relevant area over and above the minimum prescribed qualification, and ensure that all details are complete, accurate and correct.
- 5.2 Decision of IICA in all matters relating to eligibility, acceptance or rejection of any/all applications, fixing the eligibility criteria, equivalence of qualifications, mode of screening/selection, conduct of test/examination/interview, will be final and binding on the candidates.

Sd/-  
(Gauri Raina)  
Assistant Manager (HR)

Details of Vacancies and Eligibility Conditions applicable, etc.

**A. Team Leader (Technology)- Independent Director's Databank**

| <b>S. No.</b> | <b>Brief Heading</b>                             | <b>:</b> | <b>Details of the requirement / contents for the Brief Heading</b>   |
|---------------|--|----------|--|
| 1.            | Nomenclature of Position                         | :        | <b>Team Leader (Technology)- Independent Director's Databank</b>   |
| 2.            | No. of position/(s) & Reservation                | :        | 01 (One)   |
| 3.            | Consolidated remuneration                        | :        | Rs. 1 Lakh- Rs. 1.25 Lakh per month  |
| 4.            | Mode of Recruitment                              | :        | Contractual: extendable based on performance and project requirements  |
| 5.            | Educational Qualifications & Experience required | :        | <b>Educational Qualification</b> <ul style="list-style-type: none"><li>● <b>Essential:</b> A Master's degree in Computer Science, Information Technology, Engineering, or a related field, from a recognized university.</li><li>● <b>Desirable:</b><ul style="list-style-type: none"><li>○ Professional certifications such as Certified Information Systems Security Professional (CISSP), Certified Scrum Master (CSM), AWS Certified Solutions Architect, or equivalent deeptech credentials.</li></ul></li></ul> <b>Experience</b> <ul style="list-style-type: none"><li>● Minimum 5 years of relevant experience in a reputed IT company:<ul style="list-style-type: none"><li>○ IT systems / portal management</li><li>○ Large-scale digital platforms / e-governance systems / EdTech platforms</li></ul></li></ul> <b>Preferred Experience</b> <ul style="list-style-type: none"><li>● Experience in government projects / regulatory platforms / LMS / online assessment systems</li><li>● Exposure to cloud platforms (AWS/Azure), cybersecurity, and data analytics</li><li>● Experience in vendor management and SLA monitoring</li></ul> <b>Key Skills</b> <ul style="list-style-type: none"><li>● Strong technical architecture and system design understanding</li><li>● Expertise in cloud infrastructure, databases, and web technologies</li><li>● Knowledge of LMS, online examination systems, and digital platforms</li><li>● Excellent project management and stakeholder coordination skills</li><li>● Analytical thinking and problem-solving ability</li><li>● Familiarity with IT governance, data privacy, and cybersecurity frameworks.</li></ul> |

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|----|----------------------|--|
| 6. | Key Responsibilities | <p>The Team Leader (Technology) will be accountable for comprehensively overseeing all technical aspects of the IDDB platform. The scope encompasses the following key responsibilities, which shall be executed in accordance with applicable rules, regulations, and international best practices for operation, functioning and maintaining of such platforms:</p> <p><b>A. Technology Leadership &amp; Governance</b></p> <ul style="list-style-type: none"> <li>● Lead and supervise all technology-related functions of the CID Secretariat</li> <li>● Act as the in-charge for technology operations, ensuring alignment with CID objectives</li> <li>● Provide strategic direction for technology roadmap, digital infrastructure, and innovation initiatives</li> <li>● Ensure compliance with data security, privacy, and IT governance standards</li> </ul> <p><b>Portal Operations &amp; Management:</b></p> <p>The incumbent will be responsible for the end-to-end technical management of the IDDB platform, ensuring its robust design, seamless development, secure deployment, and efficient ongoing maintenance.</p> <ul style="list-style-type: none"> <li>● Oversee end-to-end functioning of the Independent Directors Databank Portal with regards to technology, software and data security.</li> <li>● Ensure smooth operations of: <ul style="list-style-type: none"> <li>○ Registration and user management systems</li> <li>○ Learning Management System (LMS)</li> <li>○ Online assessment modules</li> <li>○ Knowledge Resource Centre</li> </ul> </li> <li>● Monitor portal uptime, performance, and user experience</li> </ul> <p><b>C. Vendor, Stakeholder Coordination/Collaboration &amp; Reporting</b></p> <ul style="list-style-type: none"> <li>● Coordinate with multiple external service providers, including: <ul style="list-style-type: none"> <li>○ O&amp;M Agency (Portal management and support)</li> <li>○ Cloud Service Provider (infrastructure, scaling, security)</li> <li>○ Portal Development Team</li> <li>○ Assessment Service Provider</li> <li>○ Payment Gateway &amp; SMS Providers</li> </ul> </li> <li>● Act as Single Point of Contact (SPOC) for technology-related coordination</li> <li>● Monitor Service Level Agreements (SLAs) and ensure timely issue resolution</li> <li>● Escalate critical issues and ensure closure within defined timelines</li> <li>● Collaborate with cross-functional teams, including policy makers, developers, vendors, and end-users, to align technical efforts with strategic objectives.</li> <li>● Provide regular progress reports, risk assessments, and recommendations for enhancements.</li> </ul> |
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#### **D. Data Management, Analytics & MIS**

- Oversee data integrity, database management, and data cleansing processes
- Ensure generation of periodic MIS reports on:
  - Registrations
  - Learning module usage
  - Assessment logs
  - System performance metrics
- Enable data analytics and dashboard reporting for decision-making

#### **E. LMS, Assessment & Knowledge Systems**

- Supervise administration and enhancement of:
  - Learning Management System (LMS)
  - Online assessment platform (remote proctored exams)
  - Knowledge Resource Centre and e-newsletter systems
- Ensure continuous upgradation, integration, and innovation in digital learning and assessment tools

#### **F. System Security, Compliance & Risk Management**

- Ensure cyber security measures, vulnerability management, and data protection
- Oversee backup, disaster recovery, and business continuity planning
- Ensure compliance with government IT policies and audit requirements
- Facilitate third-party audits and security assessments

#### **G. Issue Resolution & Technical Support Oversight**

- Monitor L1 and L2 support systems, ticketing platforms, and escalation mechanisms
- Ensure efficient resolution of technical issues, user complaints, and system failures
- Address critical operational challenges with immediate intervention

#### **H. Innovation & Continuous Improvement**

- Explore and implement emerging technologies (AI, analytics, automation) for portal enhancement
- Recommend improvements in user interface, performance, and scalability
- Support development of innovative tools for independent director certification and assessment

#### **I. Testing and Quality Assurance:**

- Monitor, supervise & track comprehensive testing protocols, including unit testing, integration testing, system testing, user acceptance testing, and security vulnerability assessments.
- Implement automated testing tools and ensure the platform meets performance benchmarks for reliability, speed, and resilience.

#### **J. Rollout, Hosting, and Integration:**

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|--|--|---|
|  |  | <ul style="list-style-type: none"> <li>● Manage the rollout process, including hosting infrastructure setup (e.g., cloud or on-premise servers), domain configuration, and integration with external systems such as payment gateways, identity verification services, and other DPG repositories.</li> <li>● Ensure compliance with data sovereignty requirements under Indian regulations.</li> </ul> <p><b>K. Go-Live and Deployment:</b></p> <ul style="list-style-type: none"> <li>● Coordinate the final go-live activities, including pilot launches, stakeholder training, and public rollout of new versions/models/functionalities/features and major functionality upgrades.</li> <li>● Monitor initial performance and address any immediate issues to facilitate a smooth transition to operational status.</li> </ul> <p><b>L. Infrastructure Management:</b></p> <ul style="list-style-type: none"> <li>● Coordinate and liaise with all stakeholders, vendors, service provider agencies/vendors/contractors for both the application/software components and the underlying hosting infrastructure, including server provisioning, network configuration, database management, and compliance with standards such as ISO/IEC 27001 for information security.</li> </ul> <p><b>M. Others (miscellaneous)</b></p> <p><b>IICA Related Deliverables</b></p> <ul style="list-style-type: none"> <li>● Assist IT Department/other units in requirement analysis, SRS, design, development, coding, testing, deploying, setting up, configuration, hosting, , roll out, operation and management of IICA local/web based/SaaS based utility/system/user applications, softwares, digital platforms, online databanks, digital repositories, enterprise online portals/systems as and when required.</li> <li>● Technological inputs and deliverables related to creation of digital public infrastructure.</li> </ul> |
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**INSTRUCTIONS AND GUIDELINES TO CANDIDATES**

**1. CITIZENSHIP:** Applicant must be an Indian Citizen.

**2. MINIMUM EDUCATIONAL QUALIFICATIONS:** All applicants must fulfill the essential minimum educational qualifications required for the post and other conditions as stipulated in **Annexure-I** of this vacancy circular. They are advised to satisfy themselves before applying that they possess at least the essential qualifications and experience laid down for the posts applied for.

**Note I:** The prescribed essential qualifications are the minimum and mere possession of the same does not entitle the candidates to be called for the presentation and/or Interview.

**Note II:** The candidate should mention all the qualifications and experience in the relevant field over and above the minimum qualifications and should attach self attested copies of the Certificates including mark sheets in support thereof.

**Note III:** In support of Educational Qualifications, mere submission of the mark sheets alone in lieu of Degree/Diploma/Certificates will not be accepted by the IICA.

**Note IV:** The provisional claim whatsoever in regard to eligibility criteria for the post/(s) will not be accepted by the IICA.

**Note V:** The crucial date of determining the eligibility, educational qualifications, experience and age limit prescribed for the various positions mentioned in Annexure-I shall be the last date prescribed for submission of applications in this vacancy notice.

**3. HOW TO APPLY**

**Application Process**

- Interested candidates must submit their CV and cover letter through the application link provided below. Applications submitted through any other mode will not be considered.
- Only applicants who meet the prescribed minimum eligibility criteria are encouraged to apply.

**Last Date for Submission of Applications: 13 July 2026**

**Application Link:** <https://forms.gle/U8mHb2gkcHojtim57>

- ii) Before filling in the application form, the candidate must be sure of fulfilling the eligibility criteria with respect to age, educational qualifications and experience etc. for the post being applied for. His/ her candidature shall stand cancelled in case the candidate does not fulfill the eligibility criteria and/or has furnished incorrect/false information/certificate/documents or has suppressed any material fact/(s).
- iii) The institute will communicate only with shortlisted candidates. The shortlisted candidates would be called for making presentation and/or interview before the duly constituted selection

committee which shall be held at IICA Campus, Manesar or through video conference on a date/time which will be communicated separately.

**Note I:** Candidates should clearly note that the IICA will in no case be responsible for non-receipt of their application or any delay in receipt thereof on any account whatsoever. **The** applications received after the prescribed last date/time will **NOT** be entertained under any circumstances and all such applications will be summarily rejected. Candidates should, therefore, send their application/(s) so as to reach IICA's on or before the prescribed last date/time.

**Note II:** Any dispute arising out of this recruitment process shall be subject to the **sole** jurisdiction of the Courts in Haryana.

#### **4. CERTIFICATE/(S) TO BE ATTACHED:**

Candidates should note that they should attach with their application self- attested copies of the following documents:

- (i) Matriculation or equivalent certificate in support of their declaration of age;
- (ii) Degree or Diploma Certificate or other certificate including mark-sheets in support of their educational qualifications;
- (iii) If the qualification possessed by the candidate is equivalent, then the authority (with number and date) under which it has been so treated must be indicated;
- (iv) Certificate/(s) from the Head/(s) of Organization/(s)/Department/(s) for the entire experience claimed, clearly mentioning the duration of employment (date, month & year) indicating the basic pay and consolidated pay, as the case may be. The certificate/(s) should also mention the nature of duties performed/experience obtained in the post/(s) with duration/(s). These certificates should be issued on Letter Head and duly stamped by the Competent Authority.

#### **NOTE:**

- I. ORIGINAL CERTIFICATE/(S) SHOULD NOT BE SENT WITH THE APPLICATION. THESE SHOULD BE PRODUCED AT THE TIME OF PRESENTATION AND/OR INTERVIEW.**
- II.** Candidate should note that the date of birth only as recorded in the Matriculation, Higher Secondary Examination Certificate or an equivalent certificate will be accepted by the IICA and no subsequent request for its change will be considered or granted.
- III.** If copies of the above certificates are not received with the application, it will be rejected and no appeal against its rejection will be entertained.

#### **5. ACTION AGAINST CANDIDATES FOUND GUILTY OF MISCONDUCT:**

Candidates must not furnish any particulars that are false or suppresses any material information in filling up the application form. Candidates must also not furnish the certificate(s)/document(s) having any correction or alteration or any tampering in a document or its attested copy submitted by them. If

there is any inconsistency between two or more documents or their attested copies, an explanation regarding such inconsistency should be submitted.

**6. OTHER INFORMATION / INSTRUCTIONS:**

- (i) No TA/DA shall be permissible to attend the interview.
- (ii) Candidates must be of sound health. If selected, they will have to undergo such medical examination and satisfy such medical authority , if required.
- (iii) No interim correspondence or personal enquiries shall be entertained by the Institute. Further, IICA will not enter into any correspondence with the candidates about reasons for their non-selection.
- (iv) Canvassing in any form will disqualify the candidate.

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