



School of Business Environment

Indian Institute of Corporate Affairs, Ministry of Corporate Affairs, Govt. of India

presents

A Three-Month Online Learning & Certification Programme

IICA Certified BHR Professional

"Enabling Business Sustainability by Respecting Human Rights"

Foundation Batch begins in

April 2023

Visit us at: <https://iica.nic.in/cpbhr/>

Indian Institute of Corporate Affairs

The Indian Institute of Corporate Affairs (IICA) is an autonomous institute under the aegis of the Ministry of Corporate Affairs, Government of India. It provides induction and training to the central civil servants of the Indian Corporate Law Service Cadre. It is a unique world class institution functioning as a holistic think tank and service delivery institute in the areas of action research, policy advocacy, service delivery and capacity building support to the government, corporate sector, professionals and related stakeholders to help corporate growth, reforms and regulation through synergized knowledge management, global partnerships and real time solutions.

School of Business Environment

School of Business Environment (SoBE), IICA works in the areas of Environmental, Social and Governance (ESG), Corporate Social Responsibility (CSR) and Business and Human Rights (BHR). The SoBE intends to create knowledge through applied and conceptual research, relevant to policy makers, business ecosystem and society along with its underlying disciplines, and to disseminate such knowledge through publications and capacity building programmes.

Centre for Business and Human Rights

Centre for Business and Human Rights as a specialized centre nested in SoBE offers advanced expertise in Responsible Business, Business & Human Rights and Stakeholder engagement for aligning business strategy with business responsibility to respect human rights. The centre provides policy advocacy, research and advisory support to multiple stakeholders for strengthening the Business and Human Rights framework.

Centre for Business and Human Rights has following vision, mission and mandates:

Vision: To enable a business environment in the country which aligns profits and human rights principles.

Mission: To help corporate professionals build the specific knowledge and capabilities they need to translate human rights requirements into concrete strategies and practical action.

Mandate:

- To undertake research studies in the domain of business and human rights;
- To offer capacity building, certification courses, training programmes on business and human rights;
- To facilitate consortium/coalition of organizations working on business and human rights;
- To review and develop policy and legislations on business and human rights in country;
- To organize events, exhibitions, seminars, panel and international / national / regional conference on business and human rights.

B+HR Asia, UNDP

UNDP under its Business and Human Rights in Asia (B+HR Asia) project aims to enable Sustainable Economic Development in the region, through the Protect, Respect and Remedy Framework of the UN Guiding Principles (UNGPs) on Business & Human Rights (BHR). The project promotes the agenda on BHR by working with Asian governments, businesses and civil society in the implementation of the UNGPs at the national and regional level. The overall objective of the project is to prevent, mitigate and address human rights conditions in business operations and enable a more level playing field for businesses that demonstrate respect for human rights. As a key regional development partner, India plays a central role in promoting the implementation of the UNGPs in Asia.

Within the above context, in order to enable businesses to respect human rights IICA in collaboration with UNDP India has come up with a three month online programme, IICA Certified BHR Professional.

IICA Certified BHR Professional

The programme aims to provide an insight into various aspects of Business and Human Rights and the strategies to be adopted to integrate them into business operations.

The programme is first of its kind and has been uniquely designed by IICA in collaboration with the UNDP supported by the European Union.

Objectives

The objectives of the programme are to empower companies:

- to understand the Business and Human Rights interface
- to embed a Human Rights approach in corporate policies and practices
- to assess and mitigate risks and conduct Human Rights Due Diligence

Duration, Mode and Batch size

- Duration: Three Months
- Number of Hours: 30
- Mode: Online, Technology-enabled learning
- Session delivery: Online live interactive sessions
- Course Fee: INR 40,000/- (*Exclusive of applicable Taxes*)

Target Participants

The course is designed for a wide range of professionals interested in business and human rights, including:

- Head of Key Functional Teams (E.g.: Human Resources, Sustainability, Procurement, Vigilance and Ethics etc.)
- Plant / Project Managers
- BHR Implementing Agents in Businesses including Value Chains

Key Features

- 30 Hours of online learning spread over 3 Months
- Renowned and well-acclaimed subject matter experts
- Critical reflection on emerging issues of Business and Human Rights
- Focus on cross-cutting issues, and a multidimensional approach to facilitate better understanding of Human Rights Due Diligence
- Technology-enabled learning
- Digitised course content
- Self-assessment tools at the end of each module
- Recorded sessions for easy and convenient access

Pedagogy

Online live interactive sessions, 40% Theory, 30% Case Studies, 30% Practice oriented modules, Assignments, Self-evaluation, Examination

Programme Structure

The IICA Certified BHR Professional Programme is divided into four modules:

Interface of Business and Human Rights	<ul style="list-style-type: none">• Introduction to Business and Human Rights• Embedding Human Rights in Corporate Policies and Practices
Compliance and Stakeholder Engagement	<ul style="list-style-type: none">• Human Rights Due Diligence• Remediation Processes• BHR Disclosures• Engaging Stakeholders
Translating Policy to Practice	<ul style="list-style-type: none">• Case Studies in Action: Undertaking Human Rights Due Diligence• Case Studies in Action: Handling Situation of Violation• Best Practices in Human Rights Disclosures
Global Issues, Challenges and Way Forward	<ul style="list-style-type: none">• Human Rights Due Diligence: Global Perspective• Value Chain Challenges• Way Forward of BHR in Next Decade

Message from the DG&CEO, IICA

"Relationship between business and human rights is of centralised importance in today's globalised economy. This course will be a benchmark in enabling the businesses to be more sensitive towards respecting human rights and making positive business impacts. "

Shri Praveen Kumar
DG & CEO, Indian Institute of Corporate Affairs



Expert Committee, Other Experts, Core / Guest Faculty



Mr. G. K. Singh, Joint Secretary
NCSC, Ministry of Social Justice
& Empowerment, Govt. of India



Mr. Bharat Wakhlu
Former MD, Sikorsky Corp.
Founder, The Wakhlu Advisory



Prof. Vasanthi Srinivasan
Professor
IIM - Bangalore



Mr. R. Mukundan,
Managing Director & CEO
Tata Chemicals Ltd.



Mr. Shankar Venkateswaran
Business & Human Rights
Expert



Dr. Garima Dadhich
Associate Professor
IICA



Prof. Surya Deva
Professor
University of Macquarie, Australia



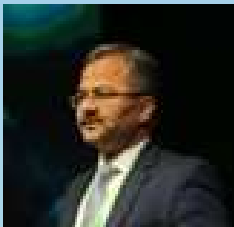
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Expert



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Dr. Pradeep Panigrahi,
Head, Sustainability
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Mr. Vineet Singhal,
ED (Vigilance),
Indian Oil Corp. Ltd.



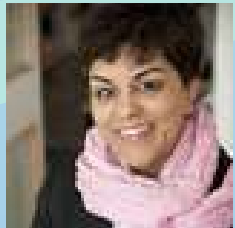
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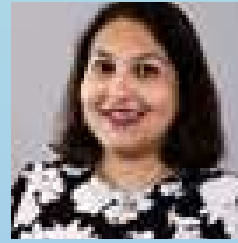
Ms Nusrat Khan
BHR National
Specialist, UNDP



Ms Parul Sharma, CEO
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Dr. Rituparna Majumdar
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Dr. Ravi Raj Atrey
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Advisor - South Asia
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Registration Process

To register, **CLICK HERE**
or visit: <https://iica.nic.in/cpbhr/>

Scan the QR Code



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