



Indian Institute of
Corporate Affairs
Partners in Knowledge. Governance. Transformation.

IICA CERTIFIED



**PROFESSIONAL-IMPACT LEADER
PROGRAMME**

Batch-IV

PROGRAMME REPORT

Supported by





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Embracing the Future, Building a Legacy

Welcome to our Programme Report, a showcase of the achievements, progress, and commitment to excellence throughout the 6 months.



Leading with Vision, Inspiring Success

Dear Stakeholders,

I am delighted to present our Programme Report, showcasing our remarkable journey and accomplishments throughout the 6 months. It is with immense pride that I reflect on the dedication and resilience of our Delegates, the unwavering support of our valued faculty and team members, and the positive impact we have made in the industry.

In the face of unprecedented challenges, we have remained steadfast in our commitment to excellence in capacity building programmes. Our focus on delivering exceptional learning platforms and resources, coupled with our agility in adapting to evolving ESG landscape has been instrumental in our continued growth and success.

I extend my heartfelt gratitude to our talented team members who have consistently gone above and beyond to exceed expectations and drive the mandate of the school forward. Their unwavering passion, expertise, and commitment have been the bedrock of our achievements.

Furthermore, I would like to express my appreciation to our esteemed Delegates for their trust and collaboration. Your valuable insights, feedback, and loyalty have propelled us to new heights, and we are grateful for the opportunity to contribute to your ESG journey.

Looking ahead, we remain dedicated to our core values, fostering a culture of learning, and delivering sustainable value to our stakeholders. We are excited about the opportunities that lie ahead and confident in our ability to navigate the evolving ESG landscape.

On behalf of the entire team, I assure you that we will continue to prioritise innovation, transparency, integrity, and responsible conduct in everything we do. Together, let us embrace the future with optimism and determination, knowing that our collective efforts will shape a brighter tomorrow for mankind.

Thank you for your unwavering support, and I invite you to delve into the following pages of this report to discover the milestones, achievements, of the Batch IV of the IICA Certified ESG Professional-Impact Leader Programme.

Sincerely,

Dr. Garima Dadhich

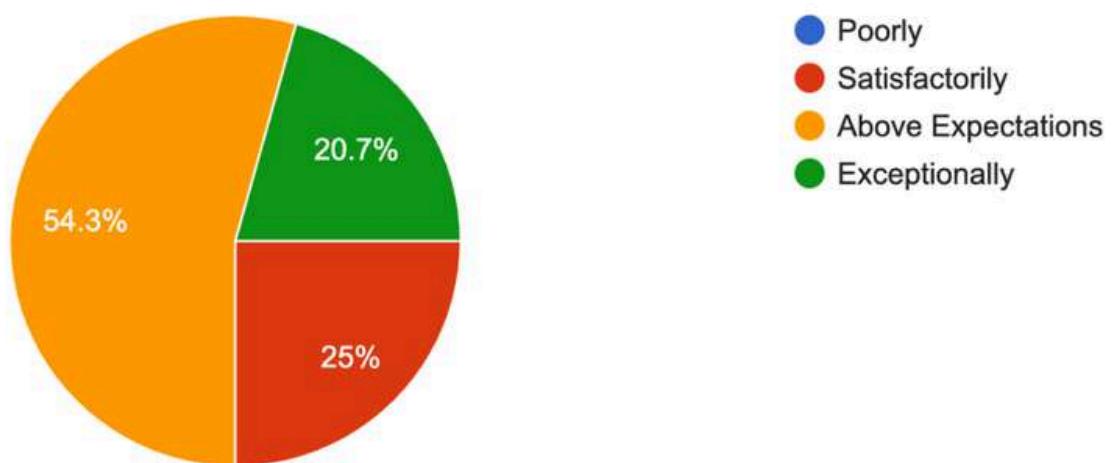
Associate Professor, Head, School of
Business Environment & Head,
Centre for Business & Human Rights,
Indian Institute of Corporate Affairs



Overall Rating, March - September 2025

How did the programme match your expectations at the start of the Programme?

92 responses



The Delegates found the Programme to be either 'Exceptionally' matching their expectations, 'Above-Expectations' or 'Satisfactorily' matching their expectations, at the start of the Programme.



Faculty for Batch IV



**Dr. Stuart L.
Hart**



**Dr. Garima
Dadhich**



Mr. R R Rashmi



**Mr. Bharat
Wakhlu**



**Mr. Martin
Neuriter**



**Mr. Shankar
Venkateswaran**



**Prof. Padmini
Srinivasan**



**Mr. Santosh
Jayaram**



**Dr. Inderjeet
Singh**



**Mr. Souvik
Bhattacharjya**



**Ms. Bharti
Birla**



**Mr. Kanishk
Negi**



The Sessions for Batch IV were conducted by a highly experienced and proficient line-up of faculty, who have contributed their expertise, passion, and collaboration to drive the success of the Delegates.



Mr. Hairsh HV



**Mr. Gagan
Sidhu**



**Mr. Amit
Tandon**



**Mr. Amitava
Banerjee**



Few Glimpses from the Online Sessions



A sneak-peak into the sessions held online for the Batch IV by Industry ESG experts and practitioners.



Celebrating Feedback, Inspiring Progress



*The following section
outlines the response
received from the
Delegates for our
Programme Delivery.*



Live Interactive Sessions

The Batch IV had 25 Live Interactive Sessions, held by expert ESG faculty and practitioners both, in textual as well as audio/video format. A graphic representation of the Delegate Feedback is displayed below:



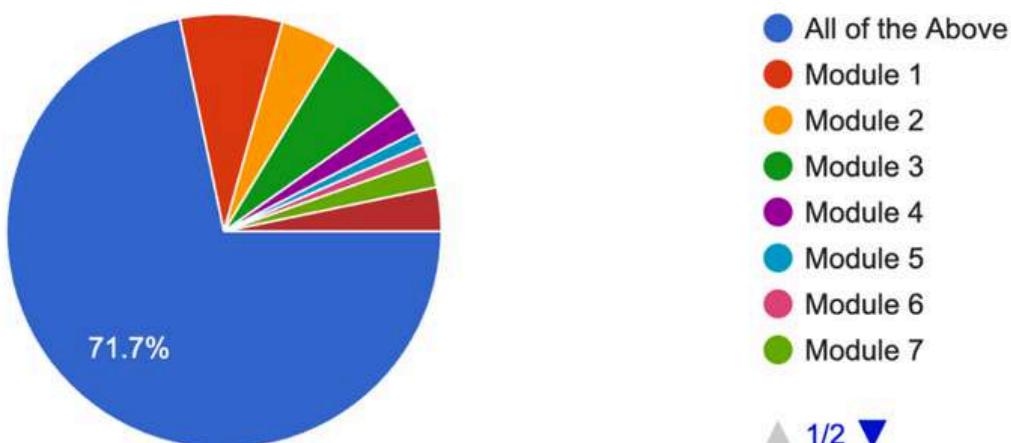


Self-Paced e-Learning Content

The Programme includes Ten (10) comprehensive Modules, provided in the form of Self-Paced e-Learning Content. It is provided both, in textual as well as audio/video format. A graphic representation of the Delegate Feedback is displayed below:

Which module was most satisfactorily covered in the Self-Paced e-Learning Content?

92 responses





Key Statistics

↑ **71%**

Delegates found all Modules to be most Comprehensive

↑ **99%**

Pass Percentage

↑ **75 Hrs**

Teaching

↑ **100%**

85 out of 100 Delegates had near 100% Attendance

↑ **12**

Assessments

↑ **85%**

Avg. Marks

↑ **32%**

Female Delegates

SBE proudly presents the statistics which reflect the resounding success of the Batch IV of the IICA Certified ESG Professional-Impact Leader Programme



Reflections of Batch IV

↳ Select Testimonials

Express our sincere appreciation to all stakeholders, including Delegates, Faculty, Experts and Team, for their unwavering support and dedication..These Testimonials reflect the result of the synergy of expertise and experience imbibed by all contributors to this Batch.



Having served in Public Sector Bank I had gained knowledge in most of the areas of banking barring a few specialised ones. My expectations from this course was to sharpen my existing skills and knowledge with new and fresh ideas which could be implemented/practiced back home. The six months' course having curated contents delivered by industry and domain experts equipped me to translate the theory into practice and be not only a driver but a Champion of Change.

Pankaj Kumar Jha, Deputy General Manager
State Bank of India

<https://iica.nic.in/esgcsr/> 



The ESG course conducted by IICA is an exceptional learning experience, offering comprehensive and practical insights into sustainability principles and reporting frameworks. The well-structured content, interactive workshop, and relevant case studies enriched my understanding and confidence to lead ESG initiatives effectively. The expert trainers delivered the material with clarity and engagement, making complex concepts accessible and actionable. This course has equipped me with the knowledge and tools to drive meaningful ESG integration.

Mahendra Singh Karakoti, Director Security
Schneider Electric India

<https://iica.nic.in/esgcsr/> 



Mr. Vivek Bihani,
Vice President - Credit Risk,
Bandhan Bank Ltd

The IICA Certified ESG Professional – Impact Leader Programme (Batch IV) has been one of the most comprehensive and insightful learning experiences I have undertaken. From the inaugural and technical sessions to the advanced modules, every aspect of the programme was thoughtfully curated and excellently delivered. The curriculum offered a holistic journey through the ESG landscape, beginning with foundational concepts and progressing into the “E, S and G” dimensions in depth. It covered critical areas such as environmental protection, supply chain perspectives, social engagement, governance practices, regulatory frameworks, materiality and double materiality, ESG evaluation and reporting, investing and sustainable finance, and ESG communication. The structured flow ensured both conceptual clarity and practical applicability, while also highlighting the way forward for corporations to address ESG issues. The project-based assignments were a true highlight. The group project fostered collaboration and diverse perspectives, while the individual assignment was well-designed to reinforce key concepts and encourage deeper reflection. These exercises made the programme interactive and impactful. The IICA team’s support, hospitality, and attention to detail throughout the journey were exemplary. Overall, this programme has not only deepened my knowledge of ESG but also equipped me with the tools and confidence to apply these principles meaningfully in practice.

<https://iica.nic.in/esgcsr/> 



When I joined the 6-month ESG program, I wanted to connect my passion for wellbeing with a larger sustainability lens. The program not only helped me decode complex ESG frameworks but also showed me how to integrate them meaningfully into organizational health and resilience strategies. What stood out most was the collaborative environment—learning from faculty, peers, and case studies across industries. I walk away with a strong foundation in ESG reporting, a sharper strategic outlook, and a deeper conviction that wellbeing must be at the heart of sustainability.

Ritika Arora, Chief Operating Officer
Manah Wellness

<https://iica.nic.in/esgcsr/> 



The IICA Certified ESG Professional – Impact Leader Programme has been a transformative journey for me, both professionally and personally. The programme's unique blend of academic rigor, practical insights, and peer learning created a rich environment to explore the evolving landscape of Environmental, Social, and Governance (ESG) practices. What I valued most was the structured curriculum that seamlessly combined foundational concepts with advanced applications. The sessions on ESG frameworks, reporting standards, materiality, and sustainable finance were particularly impactful, offering clarity on how global best practices can be contextualized within the Indian regulatory and business environment. The faculty, comprising domain experts and industry practitioners, brought invaluable perspectives that bridged theory with real-world challenges. Equally important was the opportunity to engage with a diverse cohort of professionals from across sectors. The peer discussions and case-based exercises not only deepened my understanding but also highlighted the cross-sectoral relevance of ESG principles. This programme has equipped me with the skills and confidence to integrate ESG considerations into strategy, governance, and stakeholder engagement, enabling me to contribute meaningfully to sustainable value creation. I highly recommend it to professionals aspiring to lead in the ESG space.

Mr. Vivekanand

<https://iica.nic.in/esgcsr/>



SMV Chambers



The IICA ESG Impact Leader Program is a great learning experience, providing deep insights into Environmental, Social, and Governance principles and their integration into business strategy. The curriculum is meticulously crafted, balancing theoretical concepts with practical assignments and case studies. With Networking and peer learning opportunities enrich the program, empowering participants to become impact leaders.

Swati Madan

Titan Company Limited

<https://iica.nic.in/esgcsr/>



This ESG certificate course has been transformative for me. I've gained a deep understanding of environmental, social, and governance principles and their practical applications. The course's comprehensive curriculum and expert faculty have equipped me with the skills to drive sustainable business practices and make informed decisions. I'm confident that this knowledge will enable me to contribute to creating more sustainable future."

<https://iica.nic.in/esgcsr/>



Ms. Priti Chawda, Chief Welfare Officer

Western Railway, IR



There are various courses available in the market for ESG and Carbon. I was recommended this course by one of my mentors who is a faculty at IICA. It was really a life changing decision after taking this course. This opened various avenues and gave practical projects and workings and also gave us an opportunity to meet our peers in the relevant fields. Superb course, superb platform and amazing faculty. In all a combined package.

Ms. Manisha Rakhecha

Practicing CA

<https://iica.nic.in/esgcsr/>



**Mr. Vipul Kumar Patel**

Pi Industries Ltd

I had the privilege of attending the IICA ESG Program over the past six months, and it has been a very valuable learning journey. The program gave me a strong and structured understanding of ESG principles, with clear linkages to business operations and supply chains. The sessions covered critical aspects such as responsible sourcing, supplier due diligence, carbon neutrality, reporting frameworks, and governance models. These topics were especially relevant for me as a supply chain and procurement professional, since ESG risks and opportunities are increasingly concentrated across the upstream and downstream value chain. The learnings have helped me better appreciate how supplier resilience, transparency, and compliance directly contribute to sustainable and ethical growth. The blend of online and in-person sessions was highly effective. The online format enabled consistent engagement, while the in-person session at the Institute provided an excellent platform to interact with faculty and peers, exchange practical perspectives, and discuss real-world case studies. This program has not only expanded my knowledge base but also equipped me with tools and frameworks to embed ESG considerations in procurement strategy, supplier engagement, and long-term value delivery. I sincerely thank IICA for designing such a comprehensive and relevant program.

<https://iica.nic.in/esgcsr/> 



IICA way of disseminating knowledge is exceptional! They have a great guide Dr Garima who understands pulse of participants & faculty to make right moves to deliver very good outcomes. Our program manager Ms Shivangi who made a big difference to all of us wThe IICA ESG Impact Leader Programme offered a valuable opportunity to deepen my understanding of sustainability and responsible governance. The sessions were well-structured, combining global ESG standards with practical insights tailored to the Indian context. I appreciated the diversity of perspectives—from policy experts to industry leaders—which helped clarify how ESG principles can be applied across sectors. The programme encouraged critical thinking and provided tools to assess environmental and social risks more effectively. It also helped me reflect on how governance practices can be strengthened to support long-term value creation. The in-person session added another layer of learning, offering practical examples and thoughtful discussions. Overall, the experience has enhanced my ability to engage with ESG issues in a more strategic and informed way. I would recommend it to professionals looking to build a solid foundation in ESG and contribute meaningfully to their organization's sustainability journey.ith her passion & patience! This course is an excellent stepping stone for those who want to have ESG centric journey and want to make difference to Triple Bottomline concept of People, Planet & Profit !

**Ms. Ayushi Vineet Dhabalia,
Senior Associate**

Apex Group

<https://iica.nic.in/esgcsr/> 



NATIONAL ASSOCIATION OF IMPACT LEADERS

NAIL [National Association of Impact Leaders] is the leading community in INDIA/BHARAT consisting of IICA-trained and certified ESG [Environment, Social and Governance] professionals: Impact Leaders that maintain the database and provide interminable Professional Advancement of the members. NAIL provides a platform for the exchange of knowledge, experience and ideas.

VISION

To be the leading association of 'IMPACT LEADERS' who drive positive change for a sustainable future.

MISSION

To 'Influence, Motivate, Prosper, Assist, Connect, and Transform businesses into responsible leadership.'

MOTTO

आ नो भद्रः यत्तत्त्वं यत्त्वं
शिश्राद्वावर्तते
(Rig veda 189:1)
Let noble thoughts come to us from all directions of the World.

Leading ESG and Sustainability Community in India/Bharat

ESG Professionals Database

Career Elevation

Interminable Professional Advancement

Knowledge and Experience Escalation

Networking and Collaboration Platform

BENEFITS

You can be the next 'IMPACT LEADER' of the NAIL Community!

All the Impact Leaders have joined the National Association of Impact Leaders (NAIL)..

Envisioning Tomorrow, Embracing Opportunities



Batch IV of ESG Professionals & Impact Leaders Associated with the National Association of Impact Leaders





Batch IV of ESG Professionals & Impact Leaders Associated with the National Association of Impact Leaders



व्यावसायिक पर्यावरण संस्थान: समृद्ध समाज योगः



At the heart of our mission lies a commitment to research, capacity building, and advocacy. Through these pillars, we aim to catalyze positive and enduring transformations within the corporate world, ultimately contributing to a more responsible, ethical, and sustainable business environment on a global scale.

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