

HP FUTURE IMPACT LEADERS 

# IICA CERTIFIED ESG PROFESSIONAL PROGRAMME

**BATCH III**



Presented by

**SCHOOL OF BUSINESS ENVIRONMENT**

Indian Institute of Corporate Affairs



Build ESG Leadership



Drive Sustainable Impact



Advance Responsible Business



Future Ready Professionals



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# ABOUT IICA

Indian Institute of Corporate Affairs (IICA), a think-tank under the aegis of Ministry of Corporate Affairs, Govt. of India, has a mandate to provide policy advocacy, research and capacity building support to Government, Corporates and other stakeholders to strengthen the responsible business ecosystem.



## ABOUT SCHOOL OF BUSINESS ENVIRONMENT

The School of Business Environment (SBE), a dedicated school housed in IICA has a mandate to work in the specialized domains of Environmental-Social-Governance (ESG), Corporate Social Responsibility (CSR) Sustainable Finance, Business and Biodiversity and Business and Human Rights (BHR).



## ABOUT IICA CERTIFIED ESG PROFESSIONAL: IMPACT LEADER PROGRAMME

To strengthen the responsible business ecosystem, the School has meticulously designed a six month learning programme "IICA Certified ESG Professional: Impact Leader" in consultation with practitioners and academic leaders. The programme provides an opportunity for professionals to equip themselves with relevant knowledge and gain the skills to effectively manage ESG aspects.



# GENESIS

Businesses have realized that ESG is no longer a mere alternative but an imperative to be embedded into Corporate Strategy. ESG has emerged as a driving force for building resilient strategies that can future-proof the businesses and the first steps that the corporate leaders can take to prepare for this monumental paradigm shift is to recognize & understand the entire philosophy and principles of ESG.

The Indian Institute of Corporate Affairs (IICA), an autonomous institute under the Ministry of Corporate Affairs, Government of India, has joined hands with HP India to introduce "HP Future Impact Leaders - IICA Certified Environmental-Social-Governance (ESG) Professional Programme." This initiative aims to promote sustainability and empower corporate social responsibility (CSR) professionals to emerge as leaders in navigating the intricacies of environmental, social, and governance (ESG) frameworks.

Under this program, HP India partnered with IICA, will offer 100 percent scholarships to 75 candidates, enabling them to pursue advanced education in ESG without financial barriers. The initiative underscores a shared commitment to fostering sustainable business practices and driving positive societal impact.



# KEY HIGHLIGHTS



## Conceptualised by a Team of Experts

The programme has been designed by experts keeping in mind the national and international frameworks. The programme will provide an opportunity to learn from top minds in the industry by keeping a fine balance between practical and theoretical concepts.

## National Association of Impact Leaders

NAIL – Participants will get the opportunity to be a member of the National Association of Impact Leaders. The Association will provide –

- A platform for exchange of information and ideas
- Continuous professional advancement
- Continuous learning opportunities

## Pedagogy

Programme will be delivered through Hybrid mode (Online as well as In-person Sessions).

The course curriculum will be delivered through –

- Technology-driven Self-paced E-learning
- Instructor-led Online Live Interactive Sessions
- Masterclass by Change-makers and Impact Leaders

## Target participants

Professional either working in Business and human rights (BHR), ESG, Environmental Health and Safety (EHS), Sustainability and CSR

# KEY LEARNINGS



Understand the Global ESG Landscape

01



Identifying ESG Risk & Opportunities

02



Identify and layout the materiality aspects of ESG.

03



Managing all ESG aspects in an organization – turning theory into actions.

04



Reporting and implementing the trio – ESG.

05



Integrating ESG Best Practices into core operations – creating ESG sensitive culture.

06

## ELIGIBILITY CRITERIA

- Graduate in any discipline
- Minimum 5 years work experience in relevant domain, such as
  - Environmental, Social, and Governance (ESG)
  - Corporate Social Responsibility (CSR)
  - Business and Human Rights (BHR)
  - Sustainability
  - Environmental Health and Safety (EHS)
- Commitment for six months dedicated online learning

# PREFERENCES



10% North Eastern



30% Women in MSME Leadership role










60% MSME Professionals

# APPLICATION



## APPLICATION PROCESS

- 01** Go to the HP Creating Impact Leaders application link through the School of Business Environment Courses of IICA or visit the registration link: <https://iica.nic.in/esgilp/> 
- 02** Fill in all the application details carefully. 
- 03** Answer all four questions of the Statement of Purpose. 
- 04** Upload all relevant documents which are CV/Resume, qualification certificates, appreciation letters and experience letter in the PDF format. 
- 05** Give your consent to the undertaking norms. 
- 06** Click on the Submit Record Button. 
- 07** Pay the security deposit/ NAIL Membership fees of INR 25,000\* (plus taxes) 



### \*NOTE:

At the time of registration, candidates are required to submit a membership fee of INR 25,000/-. Applicants who do not make it to the final list of 75 delegates will receive a refund of INR 24,500 (excluding applicable taxes and a processing fee of INR 500) within 45 to 90 days, while for candidates selected in the final list, the fee of INR 25,000 is non-refundable, non-transferable, and non-negotiable. Also, the IICA is not accountable for any service fees charged by the PAY-U platform, as these fees are imposed by PAY-U and not by IICA.



## SELECTION PROCESS

Our Selection process sets the guidelines for attracting and selecting top talent and deserving candidates.

- 01** **Phase-I:** Short listing on the basis of eligibility criterion and Statement of Purposes submissions. 
- 02** **Phase-II:** Telephonic/Virtual Interview Rounds. 
- 03** **Phase-III:** Final selection on the basis of ranks 

Selection of the applicants will be based on the recommendations of the IICA evaluation and scrutiny committee.



# INDUSTRY EXPERTS AND SPEAKERS



**Dr. Vinit Mishra**

Vice President  
Corporate Governance Advisory Services



**Varun Agarwal**

Research Lead - Climate, Economics  
and Finance Program, WRI India



**Dr. Inderjeet Singh**

Partner, Deloitte South Asia



**Mr. Santosh Jayaram**

Global Head of Sustainability  
HCL Technologies



**Subrata Chakrabarty**

Associate Program Director,  
WRI India



**Ulka Kelkar**

Executive Program Director,  
WRI India



**Sunita Narain**

Director General, Centre for  
Science and Environment



**Dr. Garima Dadhich**

Associate Professor &  
Head SoBE IICA



**Dr. Mala Singh**

Chairperson & MD -PEC  
Greening India



**Sudipta Ghosh**

Data & Analytics Leader, PwC  
India



**Namrata Rana**

National Head of ESG | Partner  
KPMG India



**Priyanka Dhingra**

Lead ESG and Proxy Voting Analyst  
at SBI MUTUAL FUND



**Peter Gassmann**

Senior Partner at Strategy &  
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**Smitha Hari**

President,  
auctusESG



**Dr. Suranjali Tandon**

Associate Professor,  
National Institute of Public  
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