40 Hour training program on Mediation and Conciliation

Organiser

Indian Institute of Corporate Affairs

Institutional partner

Indian Council of Arbitration

Contact us at

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or visit http://www.mediationiica.in/
ABOUT INDIAN INSTITUTE OF CORPORATE AFFAIRS

Indian Institute of Corporate Affairs was established as a think tank for the Ministry of Corporate Affairs, Government of India, in 2008 to advance thought leadership in the Indian business environment through research, capacity building & advocacy efforts. Since its inception, the IICA continues to attract and train highly talented, innovative, entrepreneurial, ambitious and open-minded leaders in India. Characterised by pedagogical innovation, strong corporate connections and a rigorous academic environment, programmes and initiatives developed at IICA are purpose built to transform our participants to serve as architects of a responsible world.

ABOUT THE TRAINING

The 40 Hours Training Program on Commercial Mediation and Negotiation is the only government training program in India focused on specialised commercial mediation and negotiation. This course introduces participants to a range of issues surrounding the dynamics of disputes and to the advanced models of negotiation and mediation designed to aid in their resolution. The course will also attempt to capture the lessons that can be drawn from existing experiences – both within India and globally. Through interactive classroom sessions by international experts supported by relevant case studies, this six-day program will equip participant to understand the specifics of conflict management and alternative dispute resolution mechanisms. The training is designed keeping in mind the necessity of theoretical learning and practical implementation in Commercial Mediation and Negotiation.

The Government has taken many pro-active steps for Ease of Doing Business and for ease of Dispute Resolution in India. These include references to Mediation in many statutes such as Section 89 of the Code of Civil Procedure, Section 12A of the Commercial Courts Act, 2015, Section 442 of the Company Act, 2013 and Section 32(g)2 of The Real Estate (Regulation & Development) Act, 2016. Even the Consumer Protection Bill, 2018 provides for mediation cells attached to the District, State and National Commissions. However, in the absence of trained mediators and awareness about laws among bureaucrats and professionals, the effective
enforcement of these policies becomes difficult. It is to resolve this gap that the IICA has developed this training program.

We have trained more than 200 professionals in the last two years of training including international participants and country delegations.

**WORD FROM IICA**

**WORD FROM DR. SAMEER SHARMA, DIRECTOR GENERAL AND CEO, IICA**

The Indian Institute of Corporate Affairs established by the Ministry of Corporate Affairs, Government of India, is a think tank. As an institute we try to anticipate and meet needs of learners in a way no one else does. Our values are based on what we bring to our classes by combining theory and practice through a unique learning model called the IICA way of learning. This is our brand and is something we are constantly building, because it is an affirmation of who we are. The unique way of learning unlocks the growth potential residing in every learner. The IICA way of learning compels us to be agile, engage in constant exploration and prevents us from being complacent. Through this way of learning we handcraft the next phase of the career growth of participants.

Presently to make India a business friendly, investment friendly and start-up friendly jurisdiction the government by bringing in various new acts and through amendments of existing laws has brought in the concept and practice of conflict resolution through the art and skill of mediation. The arrival of Mediation in conflict resolution scene is evident from the recent introduction of mediation in almost all commercial dispute resolution laws such as Section 12A of Commercial Courts Act, 2015, Section 442 of Companies Act, 2013, Chapter V of Consumer Protection Act, 1986. As a government think tank we are pleased to roll out a 40–Hour mediation training for capacity building and creation of professionals to cater to commercial disputes to be resolved through negotiation and mediation.

**DR. NAVEEN J SIROHI, PROGRAMME DIRECTOR**

India has an existing demand and need of professionally trained mediators. Mediation as a concept can be understood only through the process of 40 hour professional training. The training is designed keeping in mind the necessity of theoretical learning and practical implementation to be done by trained professionals post
being trained. Mediation is an art as well as skill better learnt through training and experience.

## TRAINERS PROFILE

### MR. STEFANO CARDINALE

Mr. Stefano Cardinale is a registered lawyer at the Barcelona Bar Association, and at the Roma Bar Association, where he practices as international business lawyer, professional mediator, negotiator and ADR consultant for businesses. He has an extensive practice of international commercial ADR methods such as mediation and arbitration and he delivers tailored made conflict management systems to domestic and foreign companies. He has been mediators trainer in the most prestigious Indian Universities, such as Gujarat National Law University, National Law University Jodhpur and Tata Institute for Social Sciences (India). Mr. Cardinale has collaborated in writing various articles and articles on various aspects of mediation.

### MR. ANDREW MILLER QC

Mr. Andrew Miller QC is CEDR accredited and has been involved in the mediation of disputes since 1996. He has 30 years of practice as a top ranked commercial, construction and insurance Junior Barrister and QC. He has experience of over 150 mediations and has been involved in mediations both domestically and internationally for over 20 years and acts as a mediator in a wide range of commercial sectors, including construction, property damage, insurance and reinsurance, professional negligence and general commercial disputes. Andrew practices principally as a Mediator and Arbitrator, using his specialist expertise in commercial, construction, insurance, property damage and professional negligence disputes.

### MR. ANUROOP OMKAR

Mr. Anuroop Omkar is a lawyer and practising mediator based in Delhi. He is an internationally trained mediator and regularly undertakes high profile commercial, consumer and financial mediations across the country. He is empanelled as a mediator for Delhi Dispute Resolution Society, Ministry of Law and Justice, New Delhi, National Company Law Tribunal (NCLT) for matters under
Companies Act, 2013, IIAC Indian Merchant Chamber etc. He was a member of the Review Committee of Ministry of Corporate Affairs for Section 442, Companies Act, 2013 on mediation and is an external Consultant to Bombay Chamber of Commerce and Industry. He is also a member of the Working group for Introduction of Personal Insolvency.

**MS. KRITIKA KRISHNAMURTHY**

Ms. Kritika Krishnamurthy is the partner of law firm AK & Partners and the Director of Bridge Mediation and Consulting Pvt. Ltd. She is a practicing lawyer and a trained mediator and has co-authored legal best seller titled “The Art of Negotiation and Mediation-Wishbone, Funny bone & a backbone” published by LexisNexis in 2015. She is a visiting faculty for several institutions such as Small Industries Development Bank of India (SIDBI), Bombay Chamber of Commerce and Industry, Zonal Training Centre, Reserve Bank of India, New Delhi and Indian Society of International Law (ISIL). She regularly speaks on important commercial issues both in India and abroad.

**MS. ARSHALUYS MUSHKAMBARYAN**

Ms. Mushkambaryan is a Lecturer in the Department of Political processes and technologies at the Russian-Armenian (Slavonic) University, Armenia where she conducts courses on Conflict Resolution & Negotiation Management and Psychology of Negotiations. She also regularly conducts trainings on Non-verbal communication in Mediation for ADR Partners LLC.

**OTHER TRainers**

Ms. Shobana Iyer (Commercial Barrister and arbitrator)
RESGISTRATION AND OTHER DETAILS

DATES OF THE TRAINING

Delhi 3rd September 2019 - 8th September 2019
Mumbai 9th September 2019 - 14th September 2019

FEES FOR THE COURSE

Rs. 54,280 (including GST)

FOR MORE INFORMATION

Visit http://www.mediationiica.in/
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Last date for registration is 31st July, 2019

OUR PARTNERS

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