
Program Name: IICA-NPCIL two day program on “**Teamwork Competency for High Performance**”

Program Date: 26-27 August 2019

Venue: NPCIL Headquarter, Mumbai

No. of participants: 25

Participant Profile: Dy. managers in HR, Finance & C&MM (Units/HQ)

The Indian Institute of Corporate Affairs (IICA) with Nuclear Power Corporation of India (NPCIL) concluded a two day program on “**Teamwork Competency for High Performance**” on 26-27 August 2019 in Mumbai. SoCGPP designed Program for NPCIL executives who are working at Middle level positions like Deputy Managers in HR, Financer and C&MM Units and headquarter.

The program course is designed with an aim to assist managers and leaders in developing the knowledge and skill set to create and maintain a high performance team. Course will help leaders to enable a team to take ownership of its success and will shift leadership roles as a team assumes greater flexibility.

Tools provided in this course, managers and leaders can explore best practices in leading teams; assess case studies and providing solutions for functional conflicts. Participants will also learn techniques that will engage and inspire their teams to achieve a higher team performance and synergy.

The key themes to address during the program are:

- Learn to develop strategy for high functioning team
- Making strategies to manage behavioral role people take within a team and ways to improve team dynamics
- Assess challenges and apply techniques to generate positive team results
- Communicated their own team vision in an engaging way to encourage team member “buy in”

Program was delivered with the mix of faculty from IICA as well as Industry Experts for making it more experiential and interactive.

Program was conducted based on IICA way of Learning incorporating conceptual orientation (know what), engagement with skill based learning (Know How), and innovative experiments with the application of knowledge (Know Why).

The pedagogy of the program was based on class room sessions, experiential learning, case studies and evidence based learning for helping those seeking answers to the challenging questions and aspects. Program brought together 25 assist managers from HR, Finance and C&MM and helped them in developing the knowledge and skill set to create and maintain a high performance team.

Program was inaugurated by **Shri M G Kelkar**, AD HR, NPCIL and facilitated by **Dr. G P Rao**, former VP Reliance Industries, **Ms. Renuka Verma**, General Manager HR, Hindustan Petroleum Corporation Limited, & **Mr. Subhashish Banerji**, Senior Vice President - Human Resources at ICICI Prudential Life Insurance Company.

Dr. Niraj Gupta, Head – SoCGPP was the convener of the program and **Mr. Manoj Singh** coordinated the program. For information related to program, he can be reached at manoj Singh.iica@gmail.com

Program Pictures:



Photo: Dr. G P Rao, former VP Reliance Industries



**IICA-NPCIL Two Days Program on Teamwork Competencies for High Performance
26-27 August 2019**

Photo: Mr. Renuka Verma, GM – HR, HPCIL & Shri **Subhashish Banerji**, Senior Vice President, HR - ICICI Prudential with Participants
