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“In the Indian Institute of Corporate Affairs we teach praxis by relying on the IICA Way of Learning. Praxis for IICA is not a product, but a process that evolves through the learners’ own practices, experiments, contradictions and failures. We believe that leaders learn to create ways of pattern recognition as they progress along the pathway of leadership. The IICA four-step way of learning enables learners to see such patterns, including their implications and results, in decision settings much faster than before. And, this contributes to making excellent decisions again and again.”—Dr. Sameer Sharma IAS, DG & CEO IICA, Ministry of Corporate Affairs, Govt. of India
An Institution of Excellence

As a think tank for the Ministry of Corporate Affairs, IICA is set up with the vision to advance thought leadership in the Indian Business Environment.

World Class Faculty

Faculty at IICA are academicians and practitioners drawn from industry and business who lead their respective fields. Our lecturers will engage, challenge and equip you with the latest knowledge and skills.

Dynamic Learning Environment

Classes are designed to optimise the learning experience, and use only the best of IICA’s modern teaching facilities. A thriving and dynamic community in which to learn and network is created through seminars, interactive lectures, case studies and simulation exercises.
Established as a think tank for the Ministry of Corporate Affairs, the Indian Institute of Corporate Affairs was set-up in 2008 to advance thought leadership in the Indian business environment through research, capacity building & advocacy efforts.

Since its inception, the IICA continues to attract and train highly talented, innovative, entrepreneurial, ambitious and open-minded leaders in India. Characterised by pedagogical innovation, strong corporate connections and a rigorous academic environment, programmes and initiatives developed at IICA are purpose built to transform our participants to serve as architects of a responsible world.

IICA’s 35+ faculty are experts with proven track record of generating knowledge and innovations that helped transform the Indian business environment.
The 35+ members of the IICA Faculty originate from all walks of life with some of the best academic and industry exposure from around the world. This promotes the diversity of thought and culture, the open-mindedness and the rigorous intellectual standards that are the core values of IICA. The core faculty at IICA is reinforced by adjunct professors who share their academic and professional expertise with IICA program participants. Among our adjunct professors we find, for example, Raghunath Mashelkar, former Director General of the Council of Scientific & Industrial Research (CSIR), Dhanendra Kumar, former Chairman of Competition Commission of India (CCI) and U.K. Sinha, former Chairman of SEBI. IICA also regularly hosts visiting professors from prestigious universities who teach and carry out research with IICA faculty.
Industry Perspective in All Disciplines

Some of our faculty members...

**Raghunath Anant Mashelkar**
Fmr. DG, CSIR
Professor Emeritus, IICA

**Dhanendra Kumar**
Fmr. Chairman, CCI
Distinguished Fellow, IICA

**Vinod Kumar Dhall**
Fmr. Secretary, GoI
Distinguished Fellow, IICA

**U.K. Sinha**
Fmr. Chairman, SEBI
Distinguished Fellow, IICA

**Sumant Batra**
Insolvency Lawyer
Professor in Practice, IICA

**Devdutt Pattanaik**
Renowned Author,
Management Consultant
Distinguished Fellow, IICA

**Anneli Loubser**
Emeritus Professor, UNISA
Adjunct Faculty, IICA

**Shankar Venkateswaran**
Fmr. Chief, Tata
Sustainability Group
Adjunct Faculty, IICA

**Sumant Batra**
Insolvency Lawyer
Professor in Practice, IICA

**Parvati Menon**
Strategy Consultant
Adjunct Faculty, IICA

**Amarjit Chopra**
Partner, Surendar K. Jain & Co
Adjunct Faculty, IICA

**Vinod Kumar Dhall**
Fmr. Secretary, GoI
Distinguished Fellow, IICA

**Shankar Venkateswaran**
Fmr. Chief, Tata
Sustainability Group
Adjunct Faculty, IICA

**Dhanendra Kumar**
Fmr. Chairman, CCI
Distinguished Fellow, IICA

**Monica Halan**
Consulting Editor, Mint
Adjunct Faculty, IICA

**Viraf Mehta**
Social Anthropologist
Adjunct Faculty, IICA

**Sandeep Gopalan**
Pro Vice-Chancellor, Deakin University
Adjunct Faculty, IICA

**Anil Sharma**
Chartered Accountant
Adjunct Faculty, IICA

**Raghunath Anant Mashelkar**
Fmr. DG, CSIR
Professor Emeritus, IICA

**Dhanendra Kumar**
Fmr. Chairman, CCI
Distinguished Fellow, IICA

**Anil Sharma**
Chartered Accountant
Adjunct Faculty, IICA

**Amarjit Chopra**
Partner, Surendar K. Jain & Co
Adjunct Faculty, IICA
IICA practices *Arête*, meaning *virtue* or *excellence*. Leadership in ancient Greece was closely associated with the notion of *Arête* in which leaders strive towards excellence by blending experience and knowledge. Importantly, experience plus knowledge contained in the idea of *Arête* is learnable and this IICA aims to do this by juxtaposing the right knowledge with the right experience. Virtue of business refers to the commitment of an enterprise towards operating in an economically, socially and environmentally sustainable manner with the interests of diverse stakeholders equally catered to. To enable the corporate world to achieve this objective, IICA has set up four schools and Centres of Excellence are nested within the schools. In addition, the ICLS Academy is located in IICA and provides training to officers of Ministry of Corporate Affairs, in the emerging discipline of corporate affairs. IICA constantly strives to improve teaching and incorporates the state-of-art pedagogical and technical innovations in the delivery of its programs. We are also at the forefront of breaking new ground in innovative programmes and policy initiatives. In particular, IICA is at the cutting edge of driving thought leadership in the emerging Grand Challenges - research and training in insolvency, making change agents of Independent Directors, providing End-to-End services for corporates and all actors in the eco-system of CSR, policy support in the emerging area of business and human rights - which are revolutionizing the Indian Corporate Affairs environment.

**THE IICA WAY OF LEARNING**

1. **Know What**
   - Learn-by-Using. Here, we teach how to use new information, laws, rules, policies and procedures.

2. **Know How**
   - Learn-by-Doing. Consists of learnt theories of action and includes both direct and mediated experiences.

3. **Know Why**
   - Acquired by studying cognitive bases and has a level of abstraction.

4. **Know Want**
   - When learners dissatisfied with maintaining the present and fortified with know-how, - what and - why, actively look-out for opportunities to design the future.
CERTIFICATE COURSE IN COMPETITION LAW

03 Months | Online

A foundation course for beginners on competition policy and law. Lessons cover topics like The Prohibition of Anti-competitive Agreements, Abuse of Positions of Dominance and Merger, Amalgamations and Acquisitions Control, Remedies under the competition act. It also includes topics providing information regarding role of preserving the competitive structure of markets, competition Commission of India and Compulsory Licensing of Patents.

Participants: Government officials, Professional Executives who are involved in corporate affairs and regulatory compliance.

CERTIFICATE COURSE IN COMPETITION ECONOMICS

03 Months | Online

The 3-month Certificate Course in Competition Law (Certificate Course) entails study of New Paradigm of Regulation and Competition, Legal and Economic Foundation, Competition Law in India & Economics and Competition Law during. The Certificate Course has been designed for professionals who wish to fully grasp the convergence between economics and competition i.e. economic analysis of competition law and its legal implications.

Participants: Government officials, Professional Executives who are involved in corporate affairs and regulatory compliance.

ADVANCED PROFESSIONAL COURSE IN COMPETITION LAW & MARKET REGULATION

06 Months | Online

The 6-month Advanced Professional Course in Competition Law and Market Regulation (APC), an add-on course to Certificate Course, aims to offer deeper view of advanced issues including Economics for Competition Law, Joint Ventures, Structuring Complex Agreements, Multi-Jurisdictional M&A filings, IPRs, Public Sector, Regulated Sectors and Foreign Jurisdictions.

Participants: Government officials, Professional Executives who are involved in corporate affairs and regulatory compliance, Students

WWW.IICA.NIC.IN
CERTIFICATE COURSE IN CORPORATE LAW
06 Months | Online
This Certificate Course is designed to help the participants in acquiring basic, yet comprehensive understanding of the concepts of Corporate Laws, with a flavour of practical perspective. Key features include a wide angle overview of corporate laws in accordance with the Companies Act, 2013 and clarifications on corporate laws, rules and regulations.

Participants: CS, CA, Legal Practitioners, University Faculty, Entrepreneurs, Banking Professionals, Students

CERTIFICATE COURSE IN INSOLVENCY AND BANKRUPTCY LAWS AND PROCEDURE
03 Months | Online
The Insolvency and Bankruptcy code (IBC) is considered one of the biggest economic reforms in India which consolidates and amends the laws relating to reorganization and insolvency resolution of corporate persons, partnership firms and individuals in a time bound manner. Built for aspiring insolvency professionals, the course is designed to help participants understand all pertinent aspects and nuances of the IBC and the insolvency resolution process.

Participants: CS, CA, Legal Practitioners, University Faculty, Creditors, Banking Professionals.

CERTIFICATE IN CIVIL AND COMMERCIAL MEDIATION & NEGOTIATION
40 Hours | Online
Provides a framework for understanding legislative mandate enshrined under section 442 of the Companies Act 2013, Section 89 of Code of Civil Procedure, Bankruptcy Code, other laws prescribing mediation and Supreme Court precedents on the subject.

Participants: Government Officials, Legal Professionals, CS, CA, University Faculty, NGO, Banking Professionals, Business Professionals.
IICA CERTIFICATE PROGRAMME IN CORPORATE SOCIAL RESPONSIBILITY

09 Months | Online

India’s first certificate programme in CSR. This 9 month programme builds the ‘why’, ‘what’ and ‘how’ of CSR to the specific Indian scenario—comprising of online, offline and field immersion programmes.

Participants: Senior Government Officials, Government Nominee Directors, Independent Directors, Board Level Executives

CUSTOMIZED PROGRAMMES IN CSR

01-05 Days | IICA/Offsite

To create a holistic framework by developing a value driven CSR strategy for the company and to strengthen knowledge base of implementing agencies.

BUSINESS AND HUMAN RIGHTS

05 Days | IICA

This workshop focuses on how corporations impact human rights and how they can manage those impacts. Key topics include: human rights impact assessments, risk management, internal and external communication, stakeholder engagement and collaborative standard-setting through multi-stakeholder initiatives.

Participants: Promoters, Management Personnel, Development Professionals, Legal Professionals

GOVERNANCE OF SUSTAINABILITY (INTERNATIONAL)

05 Days | IICA/Offsite

A 5-day workshop designed to help participants champion outstanding governance to help drive long-term corporate sustainability and enhance investor confidence. Participants will learn why purpose-driven firms perform well and examine different business models to gain a deeper understanding of the broader sustainability landscape.

Participants: Senior and Mid level CSR and sustainability professionals

IICA CERTIFICATE PROGRAMME IN IMPLEMENTING CSR PROJECTS

03 Months | Online

The three-month Online STP (Short Term Program) in Implementing CSR Projects is conceived with the objective of helping NGOs, Trusts, Society & Foundations acquire conceptual knowledge of CSR and Companies Act, 2013 and to improve their practical implementation with better insights obtained through different case-studies.

Participants: CSR Professionals, Implementing Agencies, Development Professionals
Customised Mid-Career Training Programme (MCTP) are designed to facilitate professional development of Group ‘A’ officers of various cadre. The idea is to provide officers an opportunity to "open the windows to their mind" in an academic environment and thus facilitate collective learning and fresh thinking. With rapid changes taking place in public management eco-system and the need for greater professionalism becoming more relevant, the program intends to change mind-sets and upgrade skills of the bureaucrats that would enable them to address the new challenges in current VUCA environment.

**Participants:** Group ‘A’ officers of various cadre, Central and State Government Officers

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The School of Finance offers customised training programs on various contemporary issues in the domain of finance and banking catering to executives at all levels - starting from induction training to senior management training programs. In the past, the school has successfully conducted programs on valuation, NPAs, credit management, Indian Accounting Standards, Committee of Creditors (CoC), Fraud Risk Management, payment banking, understanding of financial statements and leadership.

**Participants:** Bankers, Central and State Government Officers, Senior Executives of PSUs/Corporate, CEOs, CFOs

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Exclusive custom-designed international programs are offered for working executives and senior officials of various PSUs, government officers and private companies to equip them with contemporary developments and global best practices. The programs are uniquely designed after thorough need assessment in consultation with sponsoring organisation and are delivered at a mutually convenient date/venue through a network of premier partner institutions across US, Europe, Australia and Singapore.

**Participants:** Central and State Government Officers, Senior Executives of PSUs/PSBs/Corporate/Non-Profit Sector, CEOs, CFOs

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**Customised Programmes in Finance & Banking**

**02-05 Days | IICA**

**Customised International Programs**

**01-02 Weeks | IICA**
BUILDING BETTER BOARDS
02 Days | IICA
Through a mix of energizing keynotes and panels, interactive breakouts, and case study exercises; this workshop led by experts from the IICA and the International Finance Corporation (IFC), a World Bank Group,- is designed to help participants gain actionable best practices and guidance to make an immediate impact in their boardrooms.

Participants: Board Members including Independent Directors, Executive Directors, Government Nominee Directors.

CERTIFICATE COURSE IN CORPORATE GOVERNANCE
06 Months | Online
The Certificate in Corporate Governance utilises case studies and expert theory. This broad, introductory course covers the principles of good governance across many different sectors. Participants’ will develop a strong core knowledge of corporate governance frameworks and codes, and be better placed to navigate governance structures, help mitigate potential issues, and support their organisation.

Participants: Newly inducted board members, CA, CS, Independent Directors, Governance Officers.

GOVERNANCE, RISK & COMPLIANCE MANAGEMENT
02 Days | IICA
This two-day course, enables participants to effectively design and enhance GRC activities within any organization based on established standards. Through lectures and practical group interaction, participants will learn about defining a GRC strategy; integrating and improving organizational performance, risk and compliance programs; strengthening core business processes; and improving use of technology to support the integrated governance, management and assurance of performance, risk and compliance.

Participants: Compliance Professionals (CA, CS, CWA, CFA), Risk Management Professionals, Legal Professionals.
The Graduate Insolvency Programme (GIP) is the first of its kind programme for those aspiring to take up the discipline of insolvency professional as a career or seeking to take up other roles in the value chain, in India and in foreign jurisdictions. A student who completes the GIP will be eligible for registration as insolvency professional under the Insolvency and Bankruptcy Code 2016, without having to wait to acquire the 10-year experience as required by the Code at present. For those aspiring to become in-house counsels or serve as advisors to stakeholders in insolvency, liquidation, bankruptcy or turnaround process, the GIP will benefit at entry level and in career growth. The GIP will also be great value to those who elect to become academics or researchers or work in media houses.

An insolvency professional, serving as a licenced practitioner or in any other capacity, needs not only the domain knowledge but also a range of skills, multiple abilities and extra-ordinary qualities. It also needs a fair degree of appreciation of cultures, social and other factors surrounding an insolvency proceeding. An insolvency professional also has ethical and moral obligations. The GIP offers all that the market expects from a high-quality insolvency professional. A student can also start earning in the second year.

Recognised by the Insolvency and Bankruptcy Board of India (IBBI) and curated by a group comprising eminent economists, insolvency, financial, legal and other experts, GIP is designed to provide exposure to real-time situations and on-ground training. The programme offers opportunities to work with leading insolvency professionals and other stakeholders providing the graduates the skill and experience that will help them to take their career to the next level and increase marketability to employers.

India is in the process of establishing a robust insolvency framework with the enactment of Insolvency and Bankruptcy Code 2016. The Code has made rapid strides in short time and is one of the success stories of recent Indian economic reforms. A first in India, the Centre for Insolvency and Bankruptcy has been set up as an apex institute of learning in insolvency through education and training by active stakeholder engagement and participation. The GIP will be delivered through the Centre and its initiatives. The Centre will also serve as an apex school of learning on insolvency and related areas, in association with key stakeholders and institutions.
education and training by active stakeholder engagement and participation. The GIP will be delivered through the Centre and its initiatives. The Centre will also serve as an apex school of learning on insolvency and related areas, in association with key stakeholders and institutions.

PROGRAMME STRUCTURE

24 months | Residential Programme

PREPARATORY

The preparatory phase provides GIP students with a strong base of knowledge that will enable them to adapt to changing conditions, including the dynamic insolvency and bankruptcy regime in India. Moreover, the students will be able to appreciate and apply the specialized courses in insolvency and bankruptcy that follow the Preparatory phase.

SPECIALISATION PHASE

The Specialization subjects would impart a deep understanding of the Code and its evolution, along with the legal framework within which insolvency professionals are required to operate. This will empower GIP students to “hit the ground running” for their internships. The IPs gain as much practical experience as possible and would make the students employable in any sphere of the insolvency ecosystem, and fulfil a key objective of the Code: ‘producing a cadre of top-quality IPs who can deliver world-class services as resolution professionals, liquidators, or in other capacities’.

PERSONAL DEVELOPMENT

The Personal Development phase focuses on developing all-round personalities of the students. Topics include Leadership, Problem Solving, Data Analysis, Negotiation, Communication Skills, Thought Leadership, Emotional Intelligence, Self-Management, Time Management, Dealing with Stakeholders, Ethics and managing moral dilemmas and Assessment and readiness for internship.

ELIGIBILITY AND APPLICATION

For more information/registration visit: graduateinsolvencyprogramme.org

Recognized by:
CENTRES

Centres at IICA pave the way for a deeper understanding of major transversal themes thanks to numerous pedagogical and academic interactions with major players in different fields. They also enrich thought and encourage the emergence of innovative solutions and the anticipation of upcoming change.

CENTRE FOR INDEPENDENT DIRECTORS

Independent Directors (IDs) play a critical role in implementing sound corporate governance practices in companies. The Centre for Independent Directors is formed with the primary objective of advancing exemplary board governance, establishing leading boardroom practices and safeguarding the institution of Independent Directors in India.

INTEGRATED ADVOCACY FULCRUM

Mandated to engage, educate and sensitize stakeholders about the changes in the legal framework, to establish multiple cross functions between schools of thoughts and to oversee and implement the policies & programmes for all Advocacy needs.

INSOLVENCY RESEARCH FOUNDATION

Established in association with SIPI, the IRF is intended to facilitate the development of a community in pursuit of scholarship in the field of insolvency.

CENTRE OF EXCELLENCE FOR SUSTAINABLE DEVELOPMENT

An interdisciplinary centre focusing on thought leadership and advocacy in Corporate Sustainability and Sustainable Development

CENTRE FOR INSTITUTIONAL PARTNERSHIPS & CORPORATE COMMUNICATIONS

Institutional Partnerships & Corporate Communication are cross-cutting services across IICA verticals. The Centre is placed at the cusp of collaboration, communication and facilitation for all IICA verticals.

CENTRE OF TECHNOLOGY AND FINANCIAL REPORTING

An interdisciplinary academic research centre established in association with National Financial Reporting Authority (NFRA) dedicated to research that examines the development, attestation, interpretation, governance, or enforcement of financial reporting information.
The Chair is born out of the desire of a patron organization to be at the heart of corporate affairs discipline and the continual striving of IICA to expand its expertise and outreach.

- IEPF Chair for Investor Education
- NLSIU Bengaluru Chair on Law
- IBBI Chair for Insolvency & Bankruptcy
- CCI Chair for Competition Law

KNOWLEDGE RESOURCE CENTRE

The Knowledge Resource Centre (KRC) plays a very critical role in supporting the academic programmes of the institute. It identifies, evaluates, procures, processes and then makes these learning resources available to the faculty and students for their teaching, learning and research assignments. The resources can be searched using Open Source Software KOHA developed by the KRC. KRC has also created a repository to store information pertaining to the areas of research and training using Dspace (Open Source Software). The KRC also provides regular training and orientation to the staff, faculty and trainees.
IICA LIFE: AN IDEAL SETTING FOR SELF-FULFILMENT

IICA considers community life to be one of the cornerstones of education. The campus is purpose built to encourage bold and creative minds. The institute, spread across a sprawling 14-acres, has state-of-the-art infrastructure conforming to the highest environmental standards. The campus has residential blocks, hostel facilities for staff and students, recreational and sports centre, a well-stocked library, an in-house auditorium and an efficient knowledge management system.

FACILITIES

Featuring state-of-the-art interactive learning spaces, IICA facilities have been specifically designed to enhance project-based learning and group work. IICA has a Knowledge Resource Centre (KRC) and library, open-access computer rooms and other on-campus services. These include a multimedia centre and IT suites, labs and resource centres, an infirmary, a multi purpose gym, outdoor fields including badminton courts, and football pitches.

SNAPSHOT

- **72** studio apartments
- **16** one-BHK suits
- **14** Acre Wi-Fi enabled Campus
- Retreat and Resort for senior executives
- Residential facilities for staff

NEARBY LOCATIONS

- MANESAR GOLF CLUB
- ROCK CLIMBING
- SULTANPUR NATIONAL PARK
- SARISKA NATIONAL PARK
The uniqueness of IICA’s design lies in its ability to utilise global knowledge expertise for local application, effectively meet the classical challenge of operationalization of a holistic ‘lab-to-land’ system and to be a total solution provider for the Ministry through a partnership model, creating and sharing knowledge in the process. IICA aims to create a global network of partnership and linkages with the best of related institutions and organisations both at academic and operational levels.

Corporate and professional partnerships developed through IICA aim to provide a two-way dynamic system of exchange of ideas, information and modalities for creating new enabling structures, and facilitate solving of practical problems. Such partnerships are designed to achieve the vision of facilitating effective corporate functioning and doing business in India, thus making IICA a one-stop-shop for corporate and business solutions operated through true functional partnerships between Ministry of Corporate Affairs, corporate entities and professionals.

IICA has evolved a country strategy in order to integrate efforts of various Government bodies and private sector players along with a global overview through its association with institutions of excellence both within the country and abroad. IICA has evolved a country strategy in order to integrate efforts of various Government bodies and private sector players along with a global overview through its association with institutions of excellence both within the country and abroad. The IICA aims to be the focal point for attracting to India-international academic institutions, industry associations, and nongovernmental organizations (NGOs), while simultaneously engaging prestigious Indian institutions such as the Indian Institutes of Technology and the Indian Institutes of Management, facilitating a link between these institutions and their foreign counterparts.

A dynamic global economic environment will thus promote inclusive growth, aimed both at generating wealth and welfare for the greatest numbers.
Learn More
Visit www.iica.nic.in to find out about program dates, curriculum, tuition, and faculty.

Connect with Us
Follow us on Facebook, Twitter, and LinkedIn to keep up to date on new executive programs, schedules, news, and more.