



HIGHLIGHTS

Launch of Independent Directors Databank

02 December 2019

The Independent Directors Databank that can be accessed at www.independentdirectorsdatabank.in, is developed and maintained by the Indian Institute for Corporate Affairs (IICA), The Databank, was launched by Shri Injeti Srinivas, Secretary Ministry of Corporate Affairs on 2nd December, 2019. The Databank is a pioneering initiative of the Ministry to provide an easy to access & navigate platform for the registration of existing Independent Directors as well as individuals aspiring to become independent directors.

On this occasion, a publication named "Independent Directors Databank-Handbook" covering key objectives, empanelment/registration process of individual or corporate was released.

All existing Independent Directors are required to register themselves in the databank within 3 months from 01st December 2019. Companies also may register themselves with the databank to search, select and connect with individuals who possess the right skills and attitude for being considered for appointment as Independent Directors as the Databank is expected to become a comprehensive repository of both existing independent directors as well as individuals eligible and willing to be appointed as Independent Directors.

Inside The Issue

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Invitation of Nominations for National CSR Awards 2020

Government of India
Ministry of Corporate Affairs

To recognise Corporate Social Responsibility (CSR) for inclusive and sustainable development

Nominations are invited for

AWARD CATEGORIES

- Four awards for excellence in CSR, based on CSR spend
- Five awards for CSR projects in Aspirational Districts / difficult - terrains
- Eleven awards for CSR projects in National Priority Areas

Three awards, one each in above three categories are reserved for MSMEs

NOMINATION & SELECTION PROCESS

- All registered companies required to comply with Section 135 of the Companies Act, 2013 are eligible
- Online nominations submitted through designated nominating organisations
- Selection process: nominations, shortlisting of nominations followed by detailed submission and field verification of projects
- For detailed guidelines, visit www.csr.gov.in

ONLINE NOMINATIONS WILL BE ACCEPTED UPTO 15 FEBRUARY 2020

Expert Interactions



Expert Session by Dr. M.S. Sahoo, Chairperson IBBI for GIP Batch 2019-21 on 1st December, 2019



Expert Session by Shri Vijay K. Iyer, partner, Deloitte for the GIP Batch 2019-21 on 9th November, 2019



Expert Lecture on Decision Making by Shri Biju Misra, Director, Transformation / Operations, Enbridge for GIP Batch 2019-21 on 28th November, 2019



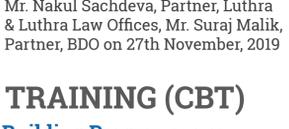
Expert Interaction with the Deloitte Global risk regulatory and public policy leader Mr. David Barnes and Chairman Deloitte India Shri P R Ramesh for the GIP Batch 2019-21 on 7th November, 2019.

Debate Discussion



Debate session was organized on: Whether MNCs should follow a molding approach to align nation specific culture with company's values or should they adopt an international standard culture for all locations? By Dr. Neeti Shikha, Head, Centre for Insolvency & Bankruptcy.

Conference



Conference in collaboration with Insolvency Research Foundation on "Interface of IBC with Income Tax" Panellist : Mr. Anil Goel, Chairman, AAA IP LLP, Mr. Manish Daffria, Managing Partner, V.K. Daffria & Co., Mr. Nakul Sachdeva, Partner, Luthra & Luthra Law Offices, Mr. Suraj Malik, Partner, BDO on 27th November, 2019

CAPACITY BUILDING & TRAINING (CBT)

Ninth Edition of National Capacity Building Programme on "Procurement (Procedures based on General Financial Rules (GFR), Tenders, Bids) and Contract Management: Challenges in Implementation"

3-6 December 2019

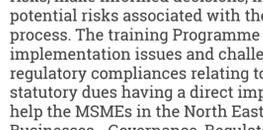


The programme was designed to provide intensive training to the purchasing & supply managers, procurement managers, project managers, commercial managers, contract managers, Finance Officers and supply controllers of the Central Public Sector undertakings as well as officers from Central Ministries to provide insights on major issues like intricacies in Public Procurement, Enhancing efficiency of Public and Private sector through effective supply chain management, evolving trends in public procurement, e-procurement, Government guidelines & policies, regulatory issues and its practical aspects as well.

The Centre for MSME, IICA has successfully conducted 9th edition of National Capacity Building Programme on "Procurement (Procedures based on General Financial Rules (GFR), Tenders, Bids) and Contract Management: Challenges in Implementation" on 3 - 6 December, 2019 at Goa.

Three Day Training Program on "Governance Regulatory and Compliance (GRC) Management for SMEs"

24-26 November 2019



The programme was designed to provide intensive training to the nodal officers of the support agencies engaged in promotion of MSMEs in the state i.e. Industry Department, Government of Arunachal Pradesh, to provide insights from the ground level and equip the state agencies and their nodal officers for better approaches & decisions and further guide MSMEs/ Entrepreneurs in critical areas such as improved resources utilizations, reduce financial, operational & strategic risks, make informed decisions, improve business process and identify all the potential risks associated with their products/services at the beginning of the process. The training Programme imparted broad understanding of dealing with implementation issues and challenges related to the GST Law and other regulatory compliances relating to licenses, approvals, returns, records / registers, statutory dues having a direct impact on MSMEs in order to further guide and help the MSMEs in the North Eastern Region (NER) to set in place their Businesses - Governance, Regulatory and Compliance (GRC) functions as well as in overcoming the compliance challenges.

The Indian Institute of Corporate Affairs through its Centre for MSME has successfully conducted Three-day Capacity Building Training Programme on "Governance, Regulatory & Compliance Management for SMEs" from 24th - 26th November, 2019 for the officers of Directorate of Industries, Govt. of Arunachal Pradesh at Itanagar, Arunachal Pradesh.

Two Day Investor Awareness Programme for Nehru Yuva Kendra Sangathan (NYKS)

22-23 November 2019

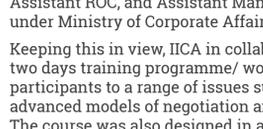


The programme covered topics like savings & budgeting, banking & insurance, investments fundamentals, financial frauds, investment in practice, government schemes and grievance redressal mechanism. The programme got very good feedback.

School of Finance, IICA successfully conducted 2-Day Investor Awareness Programme (IAP) from November 22-23, 2019 at IICA. The programme was attended by 71 participants of Nehru Yuva Kendra Sangathan (NYKS) including Directors, Deputy Directors, District Youth Co-ordinators from various States and Youth Volunteers of (NYKS).

IICA-MCA Training Program on "Conflict Resolution Techniques" for the Officers of MCA and its attached offices

14-15 November 2019



The Indian Institute of Corporate Affairs (IICA) in association with the Ministry of Corporate Affairs (MCA) concluded a two-day training programme for the Officers of MCA and its attached offices on 14th November - 15th November 2019 in NLSIU, Bangalore. The programme organized by the IICA through its Centre for MSME & IP&CC witnessed engaged participation from 17 Govt. Officers

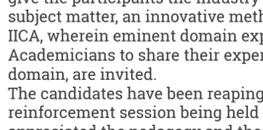
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(Joint Director, Deputy Director, Assistant Director, Official Liquidator, AROC, Assistant Manager, Assistant Manager) representing major Organizations / Offices under Ministry of Corporate Affairs.

Keeping this in view, IICA in collaboration with NLSIU, Bangalore designed this two days training programme/ workshop with the purpose to introduce participants to a range of issues surrounding the dynamics of disputes and to the advanced models of negotiation and mediation designed to aid in their resolution. The course was also designed in a way to capture the lessons that can be drawn from existing experiences - both within India and globally.

Training of Trainers Programme for Shortlisted Resource Persons (RPs)

5 November - 5 December, 2019



retired bankers, SHGs, academicians and working and non-working women. The objectives of ToTs was to provide in-depth understanding of investments, retirement planning, insurance planning, succession planning, financial frauds, regulatory and grievance redressal mechanism, crypto currencies, budget & saving and mutual funds. The delivery was through a mix of training methods-classroom teaching, presentations, exercises and case studies.

School of Finance, IICA successfully conducted Seven Training of Trainers (ToTs) programme for the shortlisted Resource Persons (RPs) during November 05 - December 05, 2019 in Mumbai, Chennai, Hyderabad, Kolkata, Bhubaneswar, Chandigarh and Lucknow. The programmes were attended by more than 200 participants comprising of RPs from SEBI, ICAI, ICSI,

TEACHING & COURSES

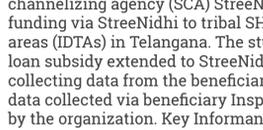
ICP - CSR Batch V - Series of "Practicum Sessions" delivered by domain experts for ICP in CSR course

The 5th batch of 9 - month online certificate Program ICP in CSR is being conducted by National Foundation for Corporate Social Responsibility. In order to give the participants the industry perspective/practical understanding of the subject matter, an innovative methodology of "Practicum" has been adopted by IICA, wherein eminent domain experts from the Industry, Practitioners and Academicians to share their experiences, opinions and understanding of the domain, are invited.

The candidates have been reaping the benefits of the practicum and reinforcement session being held on weekends regularly. They have also appreciated the pedagogy and the weekly assignment that forces them to think out of the box and apply their knowledge gained to write the assignment.

RESEARCH & PRACTICE

Baseline Assessment of Business and Human Rights situation in India



Centre for Business and Human Rights (CBHR) is conducting a research study to assess the Business and Human Rights situation in India. This research will further be assimilated into the National Action Plan on Business and Human Rights that the Government of India is preparing.

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Recently, CBHR has also organized a Pan-India series National Workshop on Responsible Business Conduct in five locations including Bhubaneswar, Delhi, Mumbai, Bangalore, and Chennai with more than 100 participants representing businesses, academic experts, business chambers, international and regional organizations. The workshop was centered around newly developed guidelines called the National Guidelines on Responsible Business Conduct (NGRBC) released by the MCA, together with IICA, in March of 2019.

Impact Assessment Studies - Mahanadi Coalfields Limited and Rites Limited

NFCSR Ltd. has been requested to conduct Impact Assessment Studies for Mahanadi Coalfields Limited and Rites Ltd. respectively. These studies will be Impact Assessment research study and will be designed to assess the outcomes and impacts of CSR interventions of the PSUs, with focus on deriving a holistic view from the targeted beneficiaries of the project and to see how these initiatives of the company have helped the local population in improving their overall living standards.

The discrepancy between the existing scenario and the needs assessment conducted before the implementation of the projects, will be measured against measurable parameters. The NFCSR Team is working on the research plan and secondary research for Odisha, Mewar and Udaipur, to procure the relevant demographic, socio economic information. It also includes collecting information on Government funding or schemes with relation to the villages. Based on the research plan and indicator matrix, data collection tools will be prepared to procure primary data. The primary data collection will be followed by data analysis, data interpretation and report writing. Based on the impact assessment findings and interaction with beneficiaries, the positive and negative aspects of the projects, recommendations for improving the programme will be suggested.

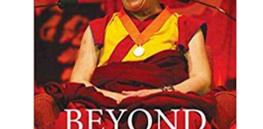
Assessment of StreeNidhi Lending on Tribal Populations

IICA to assess the impact of loans made to self-help groups (SHGs) by state channelizing agency (SCA) StreeNidhi. IICA will assess the flow of NSTFDC funding via StreeNidhi to tribal SHG members in four inter-tribal development areas (IDTAs) in Telangana. The study findings will help inform the depth of future loan subsidy extended to StreeNidhi by NSTFDC. IICA is in the process of collecting data from the beneficiaries on the field. The team will compare primary data collected via beneficiary Inspection Reports with quantitative data provided by the organization. Key Informant Interviews of StreeNidhi staff, select beneficiaries, and V/O, Mandal, and SLF leadership will serve to triangulate the data. The research team will interview 610 beneficiaries of the StreeNidhi project out of the total 61000 beneficiaries, selected by random sample stratified by district. For comparison, the team will also interview a control group of 61 non-borrowers. The total sample size will be 671

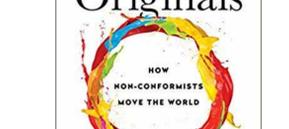
Report on Impact Assessment of HCFC Phase out Management Plan (HPMP) Project

Impact Assessment of HCFC Phase out Management Plan (HPMP) Project on up-skilling Air Conditioner Service Technicians under the Recognition of Prior Learning (RPL) Type 3 of the Pradhan Mantri Kaushal Vikas Yojana - PMKVY 2.0 was conducted was Indian Institute of Corporate Affairs. The Ministry of Environment Forest and Climate Change (MoEFCC) and Ministry of Skill Development and Entrepreneurship (MSDE) have agreed to jointly undertake upskilling and certification of 100,000 RAC service technicians on good servicing practices and knowledge of alternative refrigerants to ozone-depleting chemicals. The methodology adopted for this assessment is a mixed method approach which involves qualitative as well as quantitative methods. The efficient and knowledgeable team of NFCSR from different disciplines conducted telephonic interview, compiled and analyzed the primary data. The team members visited the training centres for physical inspection of the centre and verification of the data collected through telephonic interview from the beneficiaries during the course of the impact assessment study, and to ensure the quality of data through back checks and spot checks. The quantitative data was analyzed using statistical software followed by interpretation and logical conclusions. With respect to the qualitative data, a zone-wise SWOC analysis was conducted to provide a realistic, fact-based, data-driven look at the strengths, weaknesses, opportunities and challenges of the project, and its impact. The quality of trainers and assessors were also checked by conducting telephonic feedback of trainees as well as physical verification of the NFCSR team. The quality of training with respect to training provided vis-a-vis industry requirement and findings of the same has been different zone wise, were explained and submitted in the Report. The effectiveness of the training with respect to Ozone Depleting Substances (ODS) phase out programme and its impact has been mentioned in the report. The report also mentions further improvements in the infrastructure for training, delivery of training programme, employability of trainees, awareness and outreach of training, etc.

NEW ARRIVALS AT KRC



Isonomia and the Origins of Philosophy by Kojin Karatani



Rise and Fall of the Great Powers by Paul Kennedy



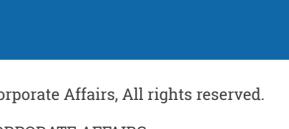
Lessons of History by Will and Ariel Durant



Unquiet Mind by Kay Redfield Jamison



Beyond Religion: Ethics for a Whole World by Dalai Lama



Originals: How Non-Conformists Move the World by Adam Grant

FORTHCOMING PROGRAMMES

Centre for MSME

- National Capacity Building Program on "Procurement (Bidding Procedures based on GFR, GeM & E-Procurement) & Contract Management: Challenges in Implementation", 18 - 21 February, 2020 | Kolkata

School of Corporate Law

- Six months Certificate Course on Corporate Law (Ninth batch), February - July 2020