

## Program Report

**Program Name:** IICA-HAL Leadership Program on “Capacity Building for Board Roles”

**Program Date:** 21 Sept to 24 Sept 2021

**Venue:** HAL Management Academy, Bangalore

**No. of participants:** 33

**Participant Profile:** Senior Executives of HAL

The Indian Institute of Corporate Affairs (IICA) in association with the HAL Management Academy (HMA) conducted a 4 Days Program on “**Capacity Building for Board Roles**” from 21<sup>st</sup> Sept 2021 to 24 Sept 2021 at HAL Management Academy, Bengaluru.

The programme has been organized by the School of Corporate Governance and Public Policy (SoCGPP), IICA and witnessed engaged participation of 33 GM and DGM level senior executives of Hindustan Aeronautics Ltd..

The objective of the program was to expose the participants with the concepts of Corporate Governance, board governance, regulatory framework, codes and practices, board dynamics, board effectiveness and also the best practices from within the country and rest of the world for preparing them for board roles within the company, subsidiaries, JV companies and also with other companies.

Over the duration of four days the program discussed about CG concepts, regulatory framework, Key CA 2013 and SEBI LODR provisions, Roles and responsibilities of directors, role of the board and its effectiveness, board dynamics, transformational leadership, responsible business conduct amongst others.

The program also involves a **Case based board simulation exercise** and also a **Power Panel and Fireside Chat** with Industry experts for experiential learning.

The Program was well received by the participants with excellent feedback.

The program was inaugurated by **Shri Manoj Pandey, DG & CEO, IICA and Joint Secretary, Ministry of Corporate Affairs** with his inaugural keynote address. The welcome address to the program was delivered by **Shri Srikant Sharma, Director HAL Management Academy** and theme address by Dr Niraj Gupta, Program Director

The Program concluded with a Valedictory Address by Ms **Veni Thapar, Board Member, IICA** followed by certificate distribution..

For more details about the program, please do write to us at [manoj.singh.iica@gmail.com](mailto:manoj.singh.iica@gmail.com)