
Program Name: IICA-NABARD Three Days Online program on Corporate Governance

Program Date: 18-20 November 2020

Venue: Online

No. of participants: 20

Participant Profile: Senior/Middle Level Executives (General Manager, Dy. Managers NABARD)

Indian Institute of Corporate Affairs (IICA) with National Bank for Agriculture and Rural Development (NABARD) concluded a three Days Online Program on Corporate Governance from 18th Nov to 20th Nov 2020. The program was conducted by School of Corporate Governance and Public Policy, IICA.

The program is an In Company program exclusively designed for National Bank Staff College of NABARD for the Senior / Middle level officers of NABARD for their professional development and to make them board ready as a Nominee Directors for the institutions NABARD has stakes.

The focus aspects of the program design were compliance, governance and performance related aspects for helping the participants learn about the regulatory framework and the challenges of the VUCA world and help them learn the means and ways to draw a road map for converting the challenges to opportunities using the tacit knowledge based on praxis. They also aims to develop thought leadership in the personality of the officers.

The program was offered by IICA faculty with support from eminent industry experts discussing the aspects from 360 degree perspectives while acknowledging that the country is marching towards sustainable growth rate and eyeing to emerge as a developed nation having intensive focus on ease of doing business and resilient business sector. The program acknowledged that the developmental process has multiple contours of development and provides enormous opportunities for the companies to emerge as a global industry leader by revisiting their business models especially for minimization of the cost, enhancement of research and innovation initiatives in an integrated manner for not just pushing the profits up but also contributing significantly towards the developmental imperatives of the nation for coming decade.

The Program engaged with the participants on developing their conceptual & practice orientation the subject while helping them assess their present leadership levels and the way forward to take it the next higher level.

The key themes to address during the program are:

It is generally agreed that by adopting Corporate Governance best practices one can contribute towards the attainment of the following objectives with the respective companies' one is associated with:

- Improve access to external financing
- Lower the cost of capital
- Improve operational performance
- Improve share performance
- Reduce the risk of corporate crises

Program was conducted based on IICA way of Learning incorporating conceptual orientation (know what),

engagement with skill based learning (Know How), and innovative experiments with the application of knowledge (Know Why).

The pedagogy of the program was based on class room sessions, experiential learning, case studies and evidence based learning for helping those seeking answers to the challenging questions and aspects. Program brought together 25 assist managers from HR, Finance and C&MM and helped them in developing the knowledge and skill set to create and maintain a high performance team.

Program was inaugurated by **Shri S. K Dora**, CGM/Principal NBSC. IICA Engaged various experts from industry and academia.

Dr. Niraj Gupta, Head – SoCGPP was the convener of the program and **Mr. Manoj Singh** coordinated the program. For information related to program, he can be reached at manoj Singh.iica@gmail.com

Program Pictures:

Photo:
