

Program Report

Program Name: Leadership Development Program for Professionalizing below Board Level Executives

Date: 28-30 Nov 2022

Program Venue: IICA Campus, Manesar

No. of participants: 27

Participant Profile: Senior Executives of CPSEs

The Indian Institute of Corporate Affairs (IICA) in association with Department of Public Enterprises (DPE) conducted a 3 Days Program on “**Leadership Development Program for Professionalizing below Board Level Executives.**” on 28-30 Nov 2022 at IICA Campus.

The programme has been organized by the School of Corporate Governance and Public Policy (SoCGPP), IICA and witnessed engaged participation of 27 GM and DGM level senior executives of 19 CPSEs.

As key partner to DPE, IICA has been associated in designing and delivering various training programs to the executives of CPSE under DPE (Research, Development & Consultancy scheme).

About the Course: Numerous studies conclude that well-governed companies worldwide perform better in financial terms. Good governance starts with a well functioning board of directors that is at the heart of a company’s corporate governance framework and is crucial to ensuring all other governance components are working effectively. Board of directors training program can help a board fulfil its role and make a real difference to a company’s performance. A good program takes you through the mechanisms of the world’s best performing boards and helps you explore your own board challenges. It takes a practical and pragmatic approach – because every board has a unique role in company oversight and duty to stakeholders.

The objective of the program was to expose the participants with the concepts of Corporate Governance, board governance, regulatory framework, codes and practices, board

dynamics, board effectiveness and also the best practices from within the country and rest of the world for preparing them for board roles within the company, subsidiaries, JV companies and also with other companies.

Over the duration of three days the program covered following sessions.

- 1 - Leading Responsible Business Organisations
- 2- Purpose Driven Leadership
- 3- Design Thinking for Effective Leadership & Governance
- 4- Financial Statements: From Information to Insight
- 5- 21st Century Corporation: Transformation and Economic Leadership
- 6- Effective Corporate Governance and Board Leadership
- 7- Embracing Resilience: Connecting the Dots
- 8- Governing Enterprise Risk
- 9- Strategizing for Business Sustainability, Climate Risk & ESG
- 10- Leadership: The Art of Influencing for Performance Driven Organisation
- 11- Ethical Leadership

The Program was well received by the participants with excellent feedback.

The program started with the welcome address Dr Niraj Gupta, Program Director.

The Program concluded with a Valedictory Address by Shri Praveen Kumar, DG & CEO, IICA.

Course was coordinated by Mr. Manoj Singh, CPE, SoCGPP. For more details about the program, please do write to us at manoj Singh.iica@gmail.com